

## Professional Development Plan

### Aligned School Improvement Goal:

Activity	Target Audience	Person Responsible	Timeline	Expected Outcome	Resources Needed	Funding Source	Progress
Teachscape consultants	Staff directly related to student achievement	Building Principal	2008-2014	Increase knowledge in use of educational strategies for student achievement	Space Computers Staff release time Presenter	Title I	3 day Teachscape pd at the beginning of 2009-10 school year.
Differentiated Instruction	Staff directly related to student achievement	Building Principal	2008-2014 Summer training/ Mary Burton GISD	Increase skill using differentiated instruction for student achievement	Books, Teacher Manuals, Release time, Professional Development, and Trainer	Title I	3 day Differentiated Instruction pd summer 2008.
Vocabulary Training	Staff directly related to student achievement	Building Principal	2008-2014 Beginning of year training /peer mentoring meetings.	Increase use of academic/instructional vocabulary strategies across the curriculum	<u>Building Academic Vocabulary Teacher's Manual</u> by Robert J. Marzano, common grade level vocabulary, release time for professional development	Title I	Developed district-wide academic vocabulary lists in all subject areas by grade level.
Professional Learning Communities	Staff directly related to student achievement	Building Principal	2008-2014 Summer: San Antonio/beginning of year training by teachers.	Increase communication and collaboration vertically and horizontally across grade levels	Release time, summary form	Title I	Principals Fellowship: Increased cohesiveness by using protocols and procedures.

Web Grader	Teachers, Social Worker	Building Principal	2008-2014	Common grading system, parent friendly, accountability	Web Grader software, internet access, computers, release time for training, trainer,	Title I	2008-2009 training by GISD School Technology Personnel provides professional development and help services
Curriculum Crafter	Teachers	Curriculum Director	2008-2014	Common district-wide curriculum mapping software	Curriculum Crafter Software, internet access, computers, release time for training, trainer,	Title II D	2008-2009 training by Curriculum Director
Fast Forward	Trained Coaches	Fast Forward Facilitator	2008-2014	Common district-wide software focusing listening and phonics	Fast Forward Software, internet access, computers, release time for training, trainer	Title I A	Continuous yearly training for Coaches by the Facilitator
Golden Package	All Teaching Staff	Curriculum Director	2009	Data compilation of building statistics	internet access, computers		Data found drove school improvement plan
Developmental Reading Assessment	Reading Interventionists /Some Staff	ELA Coach	2008-2014	Reading Assessment that determines Reading comprehension and letter-word levels	DRA kits, trained staff	Title I	Data found drives instruction
Response to Intervention (RTI)	All Teaching Staff	Building Principal Curriculum Director	2009-2014	Increase Academic Achievement	Intervention Guides, RTI forms, Training	Title 1	To begin 2010-2011 school year